Dr Christiaan Mostert (+27) 82 557 6010 Christiaan@MLS-SA.co.za www.MLS-SA.co.za



Shadowmatch TM

Create Organisational Fit for Business Success!



- Which key behaviours do your top performers have?
- Can your poor performers become top performers?
- Do you have effective succession planning?
- Does your conflict management have a positive business result?

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Shadowmatch™

Improve Potential Workplace Success for Employees

Optimal employee selection for workplace success Staff redeployment against a benchmark Scientific succession selection Relationship report for guided conflict discussions



- Optimal Success of People in the Workplace: Shadowmatch predicts the organisational fit of individuals and actively evaluate behaviours for optimal placement of individuals in the work environment.
- **Personal Development Program:** All people can learn and acquire new habits. Experienced based learning is a powerful way for individuals to acquire new habits. Shadowmatch has personal development plans that can be adapted to a specific work area for optimal workplace success.
- **Team and Group Dynamics analysis:** By understanding the similarities (and differences) of work teams, team success can be enhanced through a better understanding of the teams' strengths and challenges.
- Relationship Building between Individuals: Relationships between individuals are often very challenging. Shadowmatch's relationship reports clarifies the shared strengths of individuals whilst also highlighting potential differences and how to overcome these. These reports will assist in conflict discussions for workplace harmony.
- **Customised for your organisation:** Understand the workplace behaviours of individuals against the benchmarks of known successful people in your organisation no generic profiles!

Shadowmatch is a fully automated online system and results are immediate and globally available.

Shadowmatch optimally evaluates people's behaviour for success in the workplace!

