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Skillsgrid

Accredited reseller



Your Skills Audit Solution

*Workplace skills management
for optimal business success*



*Identify skills gaps – seamlessly
and effortlessly*

REAL-TIME, ONLINE SKILLS MANAGEMENT SOLUTION

- Which skills do your job roles require?
- What are the current skills of your employees?
- What are the skills development needs?
- Skills requirements/results with organisational restructuring?



Skillsgrid can compile a full skills audit in less than a day with its sophisticated, online software. Multiple functionalities will add value with skills analysis, trends and development needs reports. Skillsgrid can also be fully integrated with the Shadowmatch behavioural benchmarking system for advanced human resources management – precision information about employee skills and behaviours!



Understand the skills of your top performers. Recruit and develop the employees against this skills benchmark

- **Identify job role skills:** Create a benchmark of the skills needed for a specific job role by assessing the skills of the top performers in the role.
- **Identify development needs:** Identify skills shortages against benchmarks at organisation, team and individual levels and identify the skills development needs.
- **Organisation/division skills profile:** Create a dynamic skills profile of the organisation, teams and individuals against the skills benchmark of the top performers.
- **Effortless skills audit:** The fully automated process captures information on-line from a staff self-assessment and results are instantaneously available. Download all results for skills plan submissions.
- **Recruit against skills:** Combined with Shadowmatch, Skillsgrid forms a powerful assesment tool to recruit against skills and behaviours of the top performers' benchmark.

Effortlessly Identify the Skills Profile of your Organisation

“I know” - Knowledge ; “I can” – Skills; “I fit in”- Behaviour

